

# Report on Corporate Governance

#### Company's Philosophy on Code of Governance

The chosen vision of your Company is institution in perpetuity. The Company is deeply conscious that, while doing business successfully it will actively cater to building of nation and society around it. The long term interest of the Company, particularly in infrastructure domain, is closely woven with stakeholders' alignment. Your Company has large number of stakeholders in all spheres of business and society. It will be our endeavor to constantly promote and enhance the stakeholders' legitimate interests.

#### **Ethics / Governance Policies**

The Company endeavors to conduct its businesses and strengthen relationships in a manner that is dignified, distinctive and responsible. The Company adheres to ethical standards to ensure integrity, transparency, independence and accountability in dealing with all stakeholders. Therefore, the Company has adopted various codes and policies to carry out its duties in an ethical manner. Some of these codes and policies are:

- Code of Conduct for Board Members
- Code of Conduct for Senior Management
- Code of Business Conduct and Ethics applicable to employees
- Code of Conduct for Prohibition of Insider Trading
- Corporate Social Responsibility Policy
- Dividend Distribution Policy
- Nomination and Remuneration Policy
- Policy on Whistle Blower
- Policy on Related Party Transactions
- Risk Management Policy
- Policy on Preservation of Documents and Archival of documents
- Policy on disclosure of material events and information
- Policy on Material Subsidiaries
- Policy against sexual harassment
- Business Responsibility Policy

#### **Board of Directors**

#### **Board composition and category of Directors**

The Company's policy is to maintain optimum combination of Executive and Non-Executive Directors. The composition of the Board and category of Directors is as follows:

Category	Name of the Directors
Promoter Directors	Mr. G.M. Rao (Chairman)
	Mr. Grandhi Kiran Kumar
	(Managing Director and CEO)
	Mr. Srinivas Bommidala
	Mr. G.B.S. Raju
Executive Director/Whole Time	Mr. Madhva Terdal
Director (other than above)	
Non-Executive Non Independent	Mr. B.V.N. Rao
Directors	

Category	Name of the Directors
Independent Non-Executive Directors	Mr. N.C. Sarabeswaran
	Mr. R.S.S.L.N. Bhaskarudu
	Mr. S. Rajagopal
	Mr. S. Sandilya
	Mr. C.R. Muralidharan
	Mrs. Vissa Siva Kameswari
	Mr. Suresh Lilaram Narang*

<sup>\*</sup> Appointed w.e.f April 22, 2020

Mr. G.M. Rao is the father of Mr. G. B. S. Raju and Mr. Grandhi Kiran Kumar and father-in-law of Mr. Srinivas Bommidala and therefore, are deemed to be related to each other accordingly. None of the other directors are related to any other director on the Board.

#### **Selection of Independent Directors**

Taking the requirement of skill sets on the Board into consideration, eminent persons having independent standing in their respective field or profession and who can effectively contribute to the Company's business and policy decisions are considered by the Nomination and Remuneration Committee, for appointment as Independent Directors on the Board. The Committee considers qualification, positive attributes, area of expertise and number of Directorships and Memberships held in various committees of other companies by such persons for selection of directors and determining directors' independence. The Board considers the Committee's recommendations, takes appropriate decision and recommends to the shareholders for the appointment of the Independent Directors. The Independent Director(s), at the first meeting of the Board in which they participate as Director and thereafter at the first meeting of the Board in every financial year, give a declaration that they meet the criteria of independence as provided under the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "SEBI LODR").

#### **Familiarization programs for Board Members**

The Board members are provided with necessary documents, viz., Company's corporate profile, its Mission, Vision, Values and Beliefs, Organization Structure, the Company's history and milestones, Annual Reports, a brief background on the business of the Company, Institutional Building and highlights of its performance, major policies of the Company, Code of Conduct, fund raising history etc. Periodic presentations are made to the Board on business and performance updates of the Company, global business environment, risk management, company policies, subsidiary information and changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates and other relevant issues. The details of such familiarization programs for Independent Directors are posted on the website of the Company and can be accessed at the link: https://investor.gmrgroup.in/independent-directors.

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#### d. Meetings of Independent Directors

As per requirement of Regulation 25 of SEBI LODR and Companies Act, 2013, the Independent Directors of the Company meet at least once in year without the presence of Non-independent Directors and management personnel. Such meetings enable Independent Directors to discuss matters pertaining to the Company's affairs and matters mentioned in Schedule IV of the Companies Act, 2013. The Independent Directors take appropriate steps to present their views to the Chairman. One meeting of the Independent Directors was held during the year.

#### e. Code of Conduct

As per requirement of Regulation 26(3) of SEBI LODR, the Board has laid down a Code of Conduct ("the Code") for all Board members and Senior Management Personnel of the Company. The Code is posted on the website of the Company (www.gmrgroup.in). All Board members and Senior Management Personnel affirm compliance with the Code on an annual basis and the declaration to that effect by Managing

Director and CEO, Mr. Grandhi Kiran Kumar is attached to this report.

A Code of Business Conduct and Ethics applicable to all the employees of the Group is communicated and affirmed by them periodically, which is to be followed in day to day work life and which enables the employees to maintain highest standards of values in their conduct to achieve organizational objectives.

The Company recognizes that sexual harassment violates fundamental rights of gender equality, right to life and liberty and right to work with human dignity as guaranteed by the Constitution of India. To meet this objective, measures have been taken to eliminate any act of sexual harassment (which includes unwelcomed sexually determined behavior) and to take necessary penal action, if required. The Company has taken initiatives to create wide awareness amongst the employees about the policy for prevention of sexual harassment by displaying posters at all the prominent places in the offices of the Company and organising awareness sessions.

f. Attendance of Directors at Board Meetings, last Annual General Meeting (AGM) and number of other Directorships and Chairmanships / Memberships of Committees of each Director in various Companies and shareholding in GMR Infrastructure Limited:

SI. No.	Name of Director	DIN ^	Category @	Directorsh other Pub	as on March	Chairmansh berships he Limited Co	committee nips / mem- eld in Public mpanies as 31, 2020*	the period from April lic 01, 2019 to March 31, 2020		Whether present at the Previous AGM held on September 16, 2019	No. of shares held***	
				Chairman	Director	Chairman	Member	Held	Held Attended <sup>\$</sup>			
1.	Mr. G.M. Rao	00574243	NEC	5	1	-	-	9	7	Yes	1732330 <sup>α</sup>	
2.	Mr. Grandhi Kiran Kumar	00061669	MD & CEO	1	5	-	1	9	6	Yes	873160 <sup>α</sup>	
3.	Mr. Srinivas Bommidala	00061464	NEPD	1	7	-	1	9	5	No	452660 α	
4.	Mr. G.B.S. Raju	00061686	NEPD	2	6	-	2	9	3	Yes	545160 α	
5.	Mr. B.V.N. Rao	00051167	NENID	1	3	-	1	9	6	No	182142	
6.	Mr. N.C. Sarabeswaran	00167868	NEID	-	5	3	3	9	9	Yes	24285	
7.	Mr. R.S.S.L.N. Bhaskarudu	00058527	NEID	=	9	5	5	9	9	Yes	Nil	
8.	Mr. S. Sandilya	00037542	NEID	2	1	4	1	9	7	Yes	7000	
9.	Mr. S. Rajagopal	00022609	NEID	1	7	-	6	9	9	Yes	26714<	
10.	Mr. C.R. Muralidharan	02443277	NEID	=	4	1	1	9	7	Yes	Nil	
11.	Mrs. Vissa Siva Kameswari	02336249	NEID	-	7	-	7	9	9	Yes	Nil	
12.	Mr. Madhva Terdal **	05343139	ED	-	4	-	1	9	7	Yes	292214	

- ^ DIN Director Identification Number
- MEC Non-Executive Chairman, MD & CEO Managing Director and Chief Executive Officer, NEPD Non-Executive Promoter Director, NENID Non-Executive Non-Independent Director, NEID Non-Executive Independent Director, ED- Executive Director
- # Other companies do not include directorship(s) of this company, private limited companies, Section 8 companies and companies incorporated outside India.

  \* Committee means Audit Committee and Stakeholders' Relationship Committee.
- \*\* Mr. Madhva Terdal was appointed as an Executive director of the Company w.e.f. August 8, 2019.
- Attendance includes participation through video conference.
- α Shareholding includes shares held as Karta of HUF.
- \*\*\* No convertible instrument was held by the Directors.
- < Holding jointly with Mrs. Geetha Rajagopal, wife of Mr. S. Rajagopal.

Nine Board Meetings were held during the Financial Year (FY) ended March 31, 2020, i.e., on May 29, 2019, August 8, 2019, August 14, 2019, September 16, 2019, November 14, 2019, February 13, 2020, February 17, 2020, February 20, 2020 and March 19, 2020. At least one board meeting was held in each Quarter. The gap between any two consecutive board meetings did not exceeds 120 days.

#### g. Name of the listed entities, other than GMR Infrastructure Limited, where a director of the Company, is a director:

	, , , , , , , , , , , , , , , , , , , ,						
SI. No.	Name of Director	Name of other listed entities	Category				
1.	Mr. G.M. Rao	GMR Enterprises	Non-Executive				
		Private Limited*	Chairman				
		GMR Airports	Non-Executive				
		Limited*	Chairman				

SI.	Name of Director	Name of other	Category
No.		listed entities	
2.	Mr. Grandhi Kiran	GMR Enterprises	Non-Executive
	Kumar	Private Limited*	Director
		JSW GMR Cricket	Non-Executive
		Private Limited*	Director
		GMR Airports	Joint
		Limited*	Managing Director
			& CEO
3.	Mr. Srinivas	GMR Enterprises	Non-Executive
	Bommidala	Private Limited*	Director
		GMR Warora Energy	Managing Director
		Limited*	
		JSW GMR Cricket	Non-Executive
		Private Limited*	Director
		GMR Airports	Joint Managing
		Limited*	Director
4.	Mr. G.B.S. Raju	GMR Enterprises	Non-Executive
		Private Limited*	Director
		GMR Air Cargo	Chairman
		and Aerospace	
		Engineering Limited*	
		GMR Airports	Non-Executive Vice
		Limited*	Chairman
5.	Mr. B.V.N. Rao	GMR Enterprises	Non-Executive
		Private Limited*	Director

SI. No.	Name of Director	Name of other listed entities	Category
6.	Mr. N.C.	Madura Micro	Non-Executive
	Sarabeswaran	Finance Limited*	Independent Director
		GMR Airports	Non-Executive
		Limited*	Independent Director
		GMR Air Cargo	Independent director
		And Aerospace	
		Engineering Limited*	
7.	Mr.R.S.S.L.N.	GMR Airports	Independent Director
	Bhaskarudu	Limited*	
8.	Mr. S. Sandilya	Eicher Motors	Non-Executive
		Limited	Independent Director
		Mastek Limited	Non-Executive
			Independent Director
		Rane Brake Lining	Non-Executive -
		Limited	Independent Director
9.	Mr. S. Rajagopal	SREI Infrastructure	Non-Executive -
		Finance Limited	Independent Director
		GMR Warora Energy	Non-Executive
		Limited*	Director
10.	Mr. C.R.	Shriram City Union	Non-Executive
	Muralidharan	Finance Limited	Director
11.	Mrs. Vissa Siva	VST Tillers Tractors	Non-Executive -
	Kameswari	Limited	Independent Director
		GMR Airports	Non-Executive
		Limited*	Independent Director
12.	Mr. Madhva Terdal	Nil	Nil

<sup>\*</sup>Debt listed company

h. The following is the list of core skills/expertise/competencies identified by the Board of directors required for effective functioning as required in the context of the business(es) and sectors for it to function effectively, which are available with the Board. The names of directors who have such skills/expertise/competencies as identified by the Board are given below:

Area of Skills/ Expertise	Mr. G.M. Rao	Mr. Grandhi Kiran Kumar	Mr. Srinivas Bommidala	Mr. G.B.S Raju	Mr. B.V.N Rao	Mr. C.R. Murlidharan	Mr. N.C. Sara- beswaran	Mr. R.S.S.L.N Bhaskarudu		Mr. S. Rajagopal	Mrs. Vissa Siva Kameswari	Mr. Madhva Terdal
Project Management	√	√	√	√	√			√	√		√	√
Domain/ Industry Specialist	✓	√	√	<b>√</b>	V	V	V	V		V	✓	V
Asset Management/ Operational Excellence	V	<b>√</b>	√	V	<b>√</b>	<b>√</b>		√	<b>√</b>	<b>√</b>		√
Business Development & Business Strategist	V	V	V	V	V	V	V	V	V	V	V	√
Organizational Learning and Institutional Memory	V	V	V	V	V	<b>√</b>	V	V	V	<b>√</b>	√	√
Governance Consciousness												
Functional expertise	√	√	√	√	√	√	√	√	√	√	√	√
Information Technology												
Finance & Banking, etc.												
Networking	<b>√</b>	/	/	<b>V</b>	√	<b>V</b>	<b>√</b>	/	<b>√</b>	<b>√</b>	<b>V</b>	<b>√</b>

Area of Skills/ Expertise	Mr. G.M. Rao	Mr. Grandhi Kiran Kumar	Mr. Srinivas Bommidala	Mr. G.B.S Raju	Mr. B.V.N Rao	Mr. C.R. Murlidharan	Mr. N.C. Sara- beswaran	Mr. R.S.S.L.N Bhaskarudu		Mr. S. Rajagopal	Mrs. Vissa Siva Kameswari	Mr. Madhva Terdal
General Attributes	✓	√	√	√	√	✓	√	√	√	√	✓	✓
-Entrepreneurship												
-Understanding of Do-												
mestic Economic Environ-												
ment & Global Issue												
Interpersonal communi-												
cation skills, Leadership												
Skills												
Soundness of Judgement,												
People and process												
orientation												

 The Independent Directors, in the opinion of the Board, fulfill the conditions specified in SEBI LODR and are independent to the management.

#### III. Audit Committee

#### a. Composition of Audit Committee:

The Audit Committee comprises of the following Directors:

Names	Designation
Mr. N. C. Sarabeswaran (Non-Executive Independent Director)	Chairman
Mr. R.S.S.L.N. Bhaskarudu (Non-Executive Independent Director)	Member
Mr. S. Rajagopal Non-Executive (Non-Executive Independent Director)	Member
Mrs. Vissa Siva Kameswari (Non-Executive Independent Director)	Member

- Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as Secretary to the Audit Committee.
- Mr. N. C. Sarabeswaran, Chairman of the Audit Committee, had attended the last Annual General Meeting held on September 16, 2019 and was available to address the queries of the shareholders.

#### b. Meetings and attendance during the year:

During the FY ended March 31, 2020, seven meetings of the Audit Committee were held i.e., on May 28, 2019, August 05, 2019, August 13, 2019, September 16, 2019, November 13, 2019, February 12, 2020 and February 13, 2020.

The attendance of the Audit Committee members is as under

Names	No. of the	No. of the Meetings				
	Held	Attended				
Mr. N.C. Sarabeswaran	7	7				
Mr. S. Rajagopal	7	7				
Mr. R.S.S.L.N. Bhaskarudu	7	7				
Mrs. Vissa Siva Kameswari	7	7				

#### c. The terms of reference of the Audit Committee are as under:

- Oversee the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- iv. Reviewing, with the management, the annual financial statements and auditors' report thereon before submission to the board for approval, with particular reference to:
  - (a) Matters required to be included in the Director's Responsibility Statement to be included in the Board's Report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013;
  - (b) Changes, if any, in accounting policies and practices and reasons for the same;
  - Major accounting entries involving estimates based on the exercise of judgment by management;
  - (d) Significant adjustments made in the financial statements arising out of audit findings;
  - (e) Compliance with listing and other legal requirements relating to financial statements;
  - (f) Disclosure of any related party transactions; and
  - (g) Qualifications in the draft audit report.
- v. Reviewing with the management, the quarterly financial results before submission to the board for approval;
- vi. Reviewing with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document /

prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue and making appropriate recommendations to the Board to take up steps in this matter;

- Review and monitor the auditor's independence and performance and effectiveness of audit process;
- viii. Approval or any subsequent modification of transactions of the Company with related parties;
- ix. Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the Company, wherever it is necessary;
- xi. Evaluation of internal financial controls and risk management systems;
- xii. Reviewing with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- xiii. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- xiv. Discussion with internal auditors of any significant findings and follow up thereon;
- xv. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- xvi. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- xvii. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- xviii. To review the functioning of the Whistle Blower mechanism;
- xix. Approval of appointment of CFO (i.e., the Whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background etc., of the candidate;
- xx. Review the utilization of loans and/ or advances from/ investment in any subsidiary exceeding ₹ 100 Crore or 10% of the asset size of such subsidiary, whichever is lower including existing loans / advances / investments;
- xxi. Review compliance with the provisions of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively.

#### IV. Nomination and Remuneration Committee

#### a. Composition of Nomination and Remuneration Committee:

The Nomination and Remuneration Committee comprises of the following Directors:

Names	Designation
Mr. R.S.S.L.N. Bhaskarudu	Chairman
(Non-Executive Independent Director)	
Mr. B.V.N. Rao (Non-Executive Non Independent Director)	Member
Mr. N.C. Sarabeswaran	Member
(Non-Executive Independent Director)	

Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as the Secretary to the Nomination and Remuneration Committee.

Mr. R.S.S.L.N. Bhaskarudu, Chairman of the Nomination and Remuneration Committee, attended the last Annual General Meeting held on September 16, 2019.

#### b. Meetings and Attendance during the year:

During the FY ended March 31, 2020, one meeting of the Nomination and Remuneration Committee was held on August 8, 2019.

The attendance of the Nomination and Remuneration Committee members is as under:

Names	No. of the Meetings			
	Held	Attended		
Mr. R.S.S.L.N. Bhaskarudu	1	1		
Mr. B.V.N. Rao	1	1		
Mr. N.C. Sarabeswaran	1	1		

#### c. The terms of reference of the Nomination and Remuneration Committee are as under:

- Identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the Board their appointment and removal;
- Specify the manner for effective evaluation of performance of Board, its committees and individual directors to be carried out either by the Board, by the Nomination and Remuneration Committee or by an independent external agency and review its implementation and compliance;
- Formulate the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration for the directors, key managerial personnel and other employees;
- Formulation of criteria for evaluation of Independent Directors and the Board;
- v. Devising a policy on Board diversity;
- vi. Ensuring that the Board comprises of a balanced combination of Executive Directors and Non-Executive Directors;
- vii. All information about the Directors / Managing Directors / Whole time Directors / Key Managerial Personnel i.e., background details, past remuneration, recognition or awards, job profile shall be considered and disclosed to shareholders, where required;

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- viii. The Committee shall take into consideration and ensure the compliance of provisions under Schedule V of the Companies Act, 2013 for appointing and fixing remuneration of Managing Directors / Whole time Directors;
- ix. While approving the remuneration, the Committee shall take into account financial position of the Company, trend in the industry, qualification, experience and past performance of the appointee:
- Recommending to the Board, all remuneration, in whatever form, payable to senior management;
- xi. The Committee shall be in a position to bring about objectivity in determining the remuneration package while striking the balance between the interest of the Company and the shareholders.

# d. Performance evaluation criteria for Independent Directors and Board

The Nomination and Remuneration Committee coordinates and oversees the annual self-evaluation of the Board including committees thereof and of individual directors. It reviews and discusses all matters pertaining to performance of all directors including independent directors, periodically as may be necessary on the basis of the detailed performance parameters set forth. The Committee also periodically evaluates the usefulness of such performance parameters and makes necessary amendments.

The Nomination and Remuneration Committee has laid down the criteria/questionnaires for performance evaluation of Board, Committees and Directors (including Independent Directors) which is based on certain parameters inter-alia including the following:

- Frequency of meetings and attendance of Directors.
- ii. Timeliness of circulating Agenda for meetings.
- iii. Quality, quantity and timeliness of flow of information to the
- iv. Promptness with which Minutes of the meetings are drawn and
- Opportunity to discuss matters of critical importance, before decisions are made.
- Familiarity with the objects, operations and other functions of the Company.
- vii. Level of monitoring of Corporate Governance Regulations and compliance.
- viii. Involvement of Board in Strategy evolution and monitoring.
- ix. Performance of the Chairperson of the Company including leadership qualities.
- Director's contribution for enhancing the governance, regulatory, legal, financial, fiduciary and ethical obligations of the Board.
- xi. Director's adherence to high standards of integrity, confidentiality and ethics.
- xii. Overall performance and contribution of directors at meetings.
- xiii. Overall performance of the Board/Committees.

#### e. Nomination and Remuneration Policy

In terms of the provisions of Section 178 of the Companies Act, 2013 and Regulation 19 of SEBI LODR, the Nomination and Remuneration Committee (NRC) is responsible for formulating the criteria for determining qualification, positive attributes and independence of Directors. The NRC is also responsible for recommending to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel and Senior Management. In line with this requirement, the Board had adopted the Nomination and Remuneration Policy. The Remuneration Policy is available on the website of the Company at the link: https://investor.gmrgroup.in/policies.

# V. Details of remuneration paid during the FY ended March 31, 2020 to the Directors are furnished hereunder:

- There was no pecuniary relationship or transaction between the Non-Executive Directors and the Company during the FY 2019-20.
- b. Criteria for making payments to Non-Executive Directors: The Independent Directors may receive remuneration by way of fees for attending meetings of Board or Committees thereof. The Sitting fee as decided by the Board is reasonable and sufficient to attract, retain and motivate Independent Directors aligned to the requirements of the Company (taking into consideration the challenges faced by the Company and its future growth imperatives). However, it is ensured that the amount of such fees does not exceed the amount prescribed by the Central Government from time to time.

Other than the above, no other payments are made to the Non-Executive Directors of the Company.

#### c. Details of Remuneration to Directors:

Names	Category	Salary, Commission and allowance(s) (₹)	Perquisites (₹)	Sitting Fees (₹)	Total (₹)
Mr. G.M. Rao	NEC	-	-	-	-
Mr. Grandhi Kiran Kumar <sup>\$</sup>	MD & CEO	-	-	-	-
Mr. Srinivas Bommidala	NEPD	-	-	-	-
Mr. G.B.S. Raju	NEPD	-	-	-	-
Mr. B.V.N. Rao	NENID	-	-	-	-
Mr. N.C. Sarabeswaran	NEID	-	-	6,60,000	6,60,000
Mr. R.S.S.L.N. Bhaskarudu	NEID	-	-	7,60,000	7,60,000
Mr. S. Sandilya	NEID	-	-	2,80,000	2,80,000
Mr. S. Rajagopal	NEID	-	-	6,40,000	6,40,000
Mr. C.R. Muralidharan	NEID	-	-	2,80,000	2,80,000
Mrs. Vissa Siva Kameswari	NEID	-	-	6,60,000	6,60,000
Mr. Madhva Terdal* <sup>\$</sup>	ED	1,29,08,681	8,05,773	-	1,37,14,454

- \* Mr. Madhva Terdal was appointed as an Executive Director of the Company w.e.f. August 8, 2019.
- No service contracts, notice period and severance fee are applicable.

Note: The company does not have any stock option plan or performance - linked incentive for the director(s).

#### VI. Stakeholders' Relationship Committee

#### a. Composition of the Committee:

The Stakeholders' Relationship Committee comprises of the following Directors:

Name	Designation
Mr. R.S.S.L.N. Bhaskarudu (Non-Executive Independent Director)	Chairman
Mr. B.V.N. Rao (Non-Executive Non Independent Director)	Member
Mr. G.B.S. Raju (Non-Executive Promoter Director)	Member

Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as Secretary to the Stakeholders' Relationship Committee.

Mr. R.S.S.L.N. Bhaskarudu, Chairman of the Stakeholders' Relationship Committee, attend the last Annual General Meeting held on September 16, 2019.

#### b. Meetings and attendance during the year:

During the FY ended March 31, 2020, four meetings of the Stakeholders' Relationship Committee were held i.e., on May 29, 2019, August 14, 2019, November 14, 2019 and February 13, 2020. The attendance of the Stakeholders' Relationship Committee members is as under:

Names	No. of the Meetings	
	Held	Attended
Mr. R.S.S.L.N. Bhaskarudu	4	4
Mr. B.V.N. Rao	4	4
Mr. G.B.S. Raju	4	1

#### The terms of reference of the Stakeholders' Relationship Committee are as under:

- i. Allotment of all types of securities to be issued by the Company;
- ii. Transfer, transposition and transmission of securities;
- iii. Issuance of duplicate shares or other securities;
- Dealing with complaints about non-receipt of declared dividend, non-receipt of Annual Reports, issue of new/duplicate certificates, general meetings etc.;
- Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends, if any, and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders;
- vi. Investigate into security holders/ other investor's complaints and take necessary steps for redressal thereof;
- Review of measures taken for effective exercise of voting rights by shareholders;
- viii. To perform all functions relating to the interests of shareholders / security holders/ investors of the Company as may be required by the provisions of the Companies Act, 2013, Listing Agreements with the Stock Exchanges and guidelines issued by the SEBI or any other regulatory authority;
- ix. Authorise Company Secretary or other persons to take necessary action;
- x. Appointment and fixation of remuneration of the Registrar and Share Transfer Agent and Depositories and to review their performance.

xi. Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.

#### d. The details of the complaints received during the FY 2019-20 and the status of the same are as below:

- i) Number of complaints pending as on April 1, 2019: NIL
- ii) Number of shareholder complaints received\*: 72
- iii) Number of complaints resolved\*: 72
- iv) Number of complaints not resolved to the satisfaction of shareholders: NIL
- Number of complaints pending as on March 31, 2020: NIL
   \*excluding the number (180) of requests received and resolved for copy of Annual Report.

#### VII. Other Committees:

#### 1. Management Committee

#### a. Composition of Management Committee:

The Management Committee comprises of the following Directors:

Name	Designation
Mr. G.M. Rao (Non-Executive Chairman)	Chairman
Mr. Grandhi Kiran Kumar (Managing Director & CEO)	Member
Mr. Srinivas Bommidala (Non-Executive Promoter Director)	Member
Mr. G.B.S. Raju (Non-Executive Promoter Director)	Member
Mr. B.V. N. Rao (Non-Executive Non Independent Director)	Member

Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as Secretary to the Management Committee.

#### b. Meetings and attendance during the year:

During the FY 2019-20, Eighteen meetings of the Management Committee were held i.e., on April 29, 2019, May 13, 2019, June 24, 2019, July 01, 2019, August 19, 2019, September 13, 2019, September 25, 2019, October 10, 2019, October 25, 2019, November 21, 2019, December 17, 2019, January 07, 2020, January 27, 2020, February 20, 2020, March 5, 2020, March 7, 2020, March 20, 2020, and March 27, 2020.

The attendance of members is as under:

Names	No. of the Meetings	
	Held	Attended
Mr. G.M. Rao	18	18
Mr. Grandhi Kiran Kumar	18	15
Mr. Srinivas Bommidala	18	14
Mr. G.B.S. Raju	18	13
Mr. B.V.N. Rao	18	15

# c. The terms of reference of the Management Committee are as under:

Approval relating to operational matters such as investments in new projects, financial matters, providing loans, borrowings, giving corporate guarantees, providing securities, capital expenditure, purchases and contracts - non-capital (including services), long-term contracts, stores, HR related matters, establishment and administration, writing-off of assets etc. within the authority delegated by the Board etc.

The Board of Directors from time to time delegates specific powers to the Management Committee.

#### 2. Corporate Social Responsibility (CSR) Committee

#### a. Composition of CSR Committee:

The CSR Committee comprises of the following Directors:

Name	Designation
Mr. R. S. S. L. N. Bhaskarudu (Non-Executive Independent Director)	Chairman
Mr. B.V.N. Rao (Non-Executive Non Independent	Member
Director)	
Mr. G.B.S. Raju (Non-Executive Promoter Director)	Member

Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as Secretary to the CSR Committee.

#### b. Meetings and attendance during the year:

During the FY ended March 31, 2020, one meeting of CSR Committee was held i.e., on August 5, 2019. The attendance of the CSR Committee members is as under:

Names	No. of the Meetings	
	Held	Attended
Mr. R.S.S.L.N. Bhaskarudu	1	1
Mr. B.V.N. Rao	1	1
Mr. G.B.S. Raju	1	0

#### c. The terms of reference of the CSR Committee are as follows:

- Preparation of Corporate Social Responsibility Policy for the Company and to recommend the Board for its approval;
- Recommendation of projects or programmes relating to activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
- iii. To recommend on CSR activities to be undertaken by the Company on its own or in collaboration with any registered trust / society or a company established under Section 25 of the Companies Act, 1956 or under Section 8 of the Companies Act, 2013;
- iv. To institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the Company or trust / society / company mentioned in point no.(iii);
- To report periodically on the CSR activities of the Company to the Board and in the Board's report;
- vi. To seek expert advice on CSR activities of the Company that may be appropriate to discharge its responsibilities; and
- To take up any other roles and responsibilities delegated by the Board from time to time.

#### 3. Debentures Allotment Committee

#### a. Composition of Debentures Allotment Committee:

The Debentures Allotment Committee comprises of the following Directors:

Name	Designation
Mr. B.V.N. Rao (Non-Executive Non Independent Director)	Member
Mr. Srinivas Bommidala (Non-Executive Promoter Director)	Member
Mr. G.B.S. Raju (Non-Executive Promoter	Member
Director)	

Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as Secretary to the Debentures Allotment Committee.

#### b. Meetings and attendance during the year:

During the FY ended March 31, 2020, one meeting of the Debenture Allotment Committee was held i.e., on September 28, 2019.

The attendance of members is as under:

Names No. of the Meetings		Meetings
	Held	Attended
Mr. B.V.N. Rao	1	1
Mr. Srinivas Bommidala	1	1
Mr. G.B.S. Raju	1	0

#### The terms of reference of the Debentures Allotment Committee are as under:

Issuance and allotment of debentures on such terms and conditions as may be prescribed from time to time in this regard.

#### 4. Risk Management Committee

#### a. Composition of Risk Management Committee:

The Risk Management Committee comprises of the following:

Name	Designation
Mr. Grandhi Kiran Kumar (Managing Director & CEO)	Chairman
Mr. B V N Rao (Non-Executive Non Independent Director)	Member
Mrs. Vissa Siva Kameswari (Non- Executive Independent Director)	Member
Mr. Saurabh Chawla (Executive Director-Finance & Strategy and CFO)	Member
Mr. Suresh Bagrodia (GCFO- Operations)	Member

Mr. T. Venkat Ramana, Company Secretary and Compliance Officer, acts as Secretary to the Risk Management Committee.

#### b. Meetings and attendance during the year:

During the FY ended March 31, 2020, one meeting of the Risk Management Committee was held i.e., on August 5, 2019.

The attendance of members is as under:

Name	No. of the Meetings		
	Held	Attended	
Mr. Grandhi Kiran Kumar (Managing Director & CEO)	1	1	
Mr. B.V.N. Rao (Non-Executive Non Independent Director)	1	1	
Mrs. Vissa Siva Kameswari (Non- Executive Independent Director)	1	1	
Mr. Saurabh Chawla (Executive Director-Finance & Strategy and CFO)	1	0	
Mr. Suresh Bagrodia (GCFO- Operations)	1	1	

#### The terms of reference of the Risk Management Committee are as under:

 Monitoring and reviewing of Risk Management Plan. The Risk Management Plan to include periodically assessing and evaluating risks, i.e., identification and quantification of risks

- and ensuring that the Company is taking adequate measures to mitigate the risks and periodically monitoring the risks affecting the company.
- ii. Periodically reviewing and evaluating the Risk Management Policy and practices with respect to risk assessment and risk management processes and recommending changes to such Policy and / or associated frameworks, processes and practices of the Company.
- iii. Understanding the cyber risks facing the organization and how they may affect the business and challenging the effectiveness of the company's cybersecurity risk management program and to ensure that the Company is taking adequate measures to mitigate the cyber risks.
- iv. Performing such other functions as may be necessary or appropriate for the performance of its oversight function and do other activities related to this Charter as may be requested by the Board of Directors or to address issues related to any significant subject within its term of reference.

#### **VIII. General Body Meetings**

#### a. Annual General Meetings

The venue, date and time of the Annual General Meetings held during the preceding three years and the Special Resolutions passed thereat were as under:

Year	Venue	Date and Time	Special Resolutions passed
2018-19	K. R. Foundation, Sheila Gopal Raheja Auditorium, Balgandharva Rangmandir, Junction 24 <sup>th</sup> & 32 <sup>nd</sup> Road, Bandra (West), Mumbai-400050.		<ol> <li>Appointment of Mr. Madhva Bhimacharya Terdal as a Whole Time Director of the Company.</li> <li>Approval for issue and allotment of securities, for an amount upto ₹ 2,500 Crore in one or more tranches.</li> <li>Approval for issue and allotment of Optionally Convertible Debentures.</li> <li>Approval of amendment of Welfare Trust of GMR Infra Employees.</li> </ol>
2017-18	Rangsharda Auditorium, Hotel Rangsharda, Near Lilavati Hospital, KC Marg, Bandra Reclamation Flyover, Bandra (West), Mumbai - 400050, Maharashtra.	2018 at 3.00	<ol> <li>Approval for continuation of Mr. R.S.S.L.N. Bhaskarudu as a Non-Executive Independent Director of the Company beyond the age of 75 years.</li> <li>Approval for continuation of Mr. N.C. Sarabeswaran as a Non-Executive Independent Director of the Company beyond the age of 75 years.</li> <li>Approval for continuation of Mr. S. Rajagopal as a Non-Executive Independent Director of the Company beyond the age of 75 years.</li> <li>Approval for issue and allotment of Securities for an amount upto ₹2,500 Crore in one or more tranches.</li> <li>Approval for issue and allotment of Optionally Convertible Debentures.</li> </ol>
2016-17	Rangsharda Auditorium, Hotel Rangsharda, Near Lilavati Hospital, KC Marg, Bandra Reclamation Flyover, Bandra (West), Mumbai 400050, Maharashtra.	2017 at 2.15	<ol> <li>Approval for issue and allotment of Securities for an amount upto ₹2,500 Crore in one or more tranches.</li> <li>Re-appointment of Mr. G.M. Rao as Executive Chairman of Company.</li> <li>Re-appointment of Mr. Grandhi Kiran Kumar as Managing Director of the Company.</li> </ol>

#### b. Extraordinary General Meetings

No Extraordinary General Meeting (EGM) was held during the three years preceding the FY 2019-20.

#### c. Special Resolution passed through postal ballot:

During the year under review, special resolutions were passed through the exercise of postal ballot on May 29, 2019 and March 30, 2020.



#### 1. Special resolution passed by way of postal ballot on May 29, 2019:

i. Approve divestment of minority equity stake in GMR Airports Limited and approvals in terms of section 180(1)(a) of the Companies Act, 2013 and Regulation 24 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board had appointed Mr. V. Sreedharan, Practising Company Secretary as the Scrutinizer to conduct the postal ballot voting process in a fair and transparent manner.

The details of the voting pattern in respect of the Special Resolution passed was as under:

Resolution	No. of Votes Polled	No. of Votes Cast in Favor	No. of Votes Cast Against	% of Votes Cast in Favour on Votes Polled	% of Votes Cast Against on Votes Polled
Approve divestment of minority equity stake in GMR Airports Limited and approvals in terms of section 180(1)(a) of the Companies Act, 2013 and Regulation 24 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.		4659366111	162587252	96.63	3.37

#### 2. Following special resolutions were passed by way of postal ballot on March 30, 2020:

- i. Divestment of minority equity stake in GMR Airports Limited and accord consent in terms of section 180(1)(a) of the Companies Act, 2013 and Regulation 24 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- ii. Divestment of entire equity stake in GMR Kamalanga Energy Limited ("GKEL") held by GMR Energy Limited, a subsidiary Company.

The Board had appointed Mr. V. Sreedharan or failing him Mr. Pradeep B. Kulkarni, Practicing Company Secretaries as the Scrutinizer to conduct the postal ballot voting process in a fair and transparent manner.

The details of the voting pattern in respect of the Special Resolutions passed were as under:

Resolution	No. of Votes Polled	No. of Votes Cast in Favor	No. of Votes Cast Against	% of Votes Cast in Favour on Votes Polled	% of Votes Cast Against on Votes Polled
1. Divestment of minority equity stake in GMR Airports Limited and accord consent in terms of section 180(1)(a) of the Companies Act, 2013 and Regulation 24 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.		5006400621	5771907	99.88	0.12
2. Divestment of entire equity stake in GMR Kamalanga Energy Limited ("GKEL") held by GMR Energy Limited, a subsidiary Company.		5006468778	57,03,749	99.89	0.11

#### d. Procedure for postal ballot

The postal ballot is conducted in accordance with the provisions contained in Section 110 and other applicable provisions, if any, of the Companies Act, 2013, read with Rule 22 of the Companies (Management and Administration) Rules, 2014. The Shareholders are provided the facility to vote either by physical ballot or through e-voting. The postal ballot notice is sent to shareholders in electronic form to the email addresses registered with the depository (in case of electronic shareholding)/the Company's Registrar and Share Transfer Agents (in case of physical shareholding). For shareholders whose email IDs are not registered, physical copies of the postal ballot notice are sent by permitted mode along with a postage prepaid self-addressed business reply envelope. The Company also publishes a notice in the newspapers in accordance with the requirements under the Companies Act, 2013. The Company fixes a cut-off date to reckon the voting rights of the members. Shareholders may cast their votes through e-voting during the voting period fixed for this purpose. Alternatively, shareholders may exercise their votes through physical ballot by sending duly completed and signed forms so as to reach the scrutinizer before a specified date and time. After completion of scrutiny of votes, the scrutinizer submits his report to the Chairman and the results of voting by postal ballot are announced by the Chairman or any other authorized person within 48 hours of

conclusion of the voting period. The results are also displayed on the website of the Company (www.gmrgroup.in) and on the notice board of the Company at its Registered office and Corporate office, besides being communicated to the Stock Exchanges, and Registrar and Share Transfer Agents. The resolution(s), if passed by the requisite majority are deemed to have been passed on the last date specified for receipt of duly completed postal ballot forms or e-voting.

#### IX. Means of Communication

The Company has been sending Annual Reports, Notices and other communications to each shareholder through e-mail, post and/or courier. Owing to continuing COVID-19 Pandemic situation and in accordance with the Circulars issued by the Ministry of Corporate Affairs (MCA) and Securities and Exchange Board of India (SEBI) the Notice and Annual Report for FY 2019-20 is being sent to the shareholders only through e-mail.

The quarterly/annual results of the Company as per the requirement of SEBI LODR, are generally published in the 'Business Line' and / or 'Financial Express' and 'Nav Shakti' (a regional daily in Marathi language). Quarterly and Annual Financial Results, along with segment report, if any, and Quarterly Shareholding Pattern are posted on the Company's website (www. gmrgroup.in), and intimated to stock exchanges. The presentations made to analysts and others including official news release are also posted on

the Company's website and intimated to stock exchanges. All periodical and other filings including the price sensitive information, press release etc. are filed electronically through NSE Electronic Application Processing System (NEAPS), BSE Corporate Compliance & Listing Centre (BSE Listing Centre) and are updated on Company's website. Investor complaints are redressed through SEBI Complaints Redress System (SCORES) and are updated on Company's website.

#### X. General Shareholder Information

#### a. Annual General Meeting to be held for the financial year 2019-20:

Day : Monday

Date : September 21, 2020

Time : 3.00 P.M.

Venue : Video conferencing as set out in the notice

convening the meeting

#### b. Financial Calendar:

The Financial year is April 1<sup>st</sup> to March 31<sup>st</sup> every year and for the FY 2020-21, the financial results are proposed to be declared as per the following tentative schedule:

Particulars	Schedule
Financial reporting for the quarter ended June 30, 2020	Second fortnight of August 2020
Financial reporting for the quarter / half year ending September 30, 2020	First fortnight of November 2020
Financial reporting for the quarter / nine months ending December 31, 2020	First fortnight of February 2021
Financial reporting for the quarter / year ending March 31, 2020	Second fortnight of May 2021
Annual General Meeting for the year ending March 31, 2021	August / September 2021

#### c. Book Closure Date:

The Register of Members and Share Transfer Books of the Company will be closed from Monday, September 14, 2020 to Monday, September 21, 2020 (both days inclusive) for the purpose of the 24<sup>th</sup> Annual General Meeting.

#### d. Dividend Payment Date:

Your Directors have not recommended any dividend for the FY 2019-20.

#### e. Listing on Stock Exchanges:

#### (i) Equity Shares:

The Company's equity shares are listed on the following Stock Exchanges with effect from August 21, 2006:

Name of the Stock Exchange	Address	Stock Code
National Stock Exchange of India Limited	Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex Bandra (E), Mumbai - 400 051.	GMRINFRA
BSE Limited	Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001.	532754

The Company paid Annual listing fees for the FY 2020-21 to both Stock Exchanges.

#### (ii) Privately placed Debt instruments:

During FY 2011-12 and FY 2012-13, 10,000 Secured Non-Convertible Debentures of ₹ 10 lakh each aggregating to ₹ 1,000.00 Crore were issued to ICICI Bank Limited on a private placement basis, in various tranches. These Secured Non-Convertible Debentures are listed on National Stock Exchange of India Limited and were partially redeemed and are due to be fully redeemed on March 25, 2021. During the year, the face value of Secured Non-Convertible Debentures was reduced to ₹ 2,52,500/- from ₹ 3,87,500/- for each debenture. The stock codes of Secured Non- Convertible Debentures are GMRI21, GMRI21A, GMRI21B and GMRI21C.

The Company paid Annual listing fees to the Stock Exchange in respect of the aforementioned Secured Non-Convertible Debentures for the FY 2020-21.

#### f. Debenture Trustees

IDBI Trusteeship Services Limited Regd. Off.: Asian Building, Ground Floor 17. R. Kamani Marg, Ballard Estate, Mumbai - 400 001 Phone: +91 22 40807000

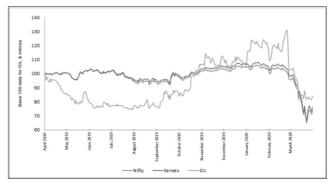
Fax: +91 22 66311776 Email: itsl@idbitrustee.com

#### Market Price Data - high, low during each month in last financial year relating to Equity Shares listed

#### (Amount in ₹)

Month	B:	<b>S</b> E	<b>N</b> S	E
	High	Low	<b>Hi</b> gh	Low
Apr-2019	19.90	16.40	19.95	16.45
May-2019	17.40	14.90	17.45	14.90
Jun -2019	15.70	14.05	15.70	14.05
Jul -2019	15.98 14.31 16.05		16.05	14.30
Aug-2019	16.18	14.44	16.20	14.45
Sep -2019	17.80	14.55	17.75	14.55
Oct-2019	21.55	16.15	21.60	16.15
Nov-2019	22.70	20.15	22.70	20.15
Dec-2019	22.00	20.00	22.05	19.95
Jan-2020	25.00	20.30	25.00	20.75
Feb-2020	26.55	19.75	26.50	19.75
Mar-2020	21.20	14.10	21.20	14.10

### Performance of the share price of the Company in comparison to BSE Sensex and S & P CNX Nifty



# GMR Infrastructure Limited

#### h. Registrar & Share Transfer Agent (RTA)

KFin Technologies Private Limited Unit: GMR Infrastructure Limited KFintech Selenium, Tower B, Plot 31 & 32, Gachibowli,

Financial District, Nanakramguda, Hyderabad - 500 032

Phone: +91 40 6716 1500 Fax: +91 40 23001153

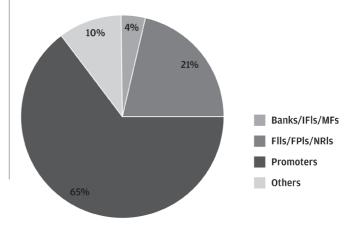
Email ID: einward.ris@kfintech.com

#### i. Share Transfer System:

The share transfer requests that are received in physical form are processed by the RTA and the share certificates are returned within a period of 7 days from the date of receipt, subject to the documents being valid and complete in all respects. The Board of Directors of the Company has delegated powers of approving transfers and transmission of securities to the Stakeholders' Relationship Committee. The Committee has authorized each member of the Committee to approve the transfer of shares up to 20,000 shares per transfer deed and the Company Secretary and other specified executives of the Company to approve the transfer of shares up to 10,000 shares per transfer deed. A summary of the transfer, transmissions / de-materialization request / re-materialization requests approved by the Member(s) of the Committee / Executives is placed before the Committee. The Company obtains certificate from a practicing Company Secretary in terms of Regulation 40(9) of the SEBI LODR certifying that all the certificates have been issued within 30 days of the date of lodgment for transfer, and thereafter submit the same to the stock exchanges.

In terms of Regulation 40 of SEBI LODR, as amended, no transfer of shares in physical mode is permitted.

# j. Distribution of equity shareholding as on March 31, 2020 Distribution by category



Description	No. of Cases*	Total Shares	% Equity
Banks	13	79067344	1.31
Indian Financial Institutions	5	115819084	1.92
Mutual Funds	22	30575758	0.51
Foreign Institutional Investors	6	63634210	1.05
Foreign Portfolio Investors	91	1178299037	19.52
Non Resident Indians	4040	16281175	0.27
Promoters	37	3942346362	65.31
Others:			
HUF	6462	14914528	0.25
Bodies Corporates	1712	117862194	1.95
NBFC	9	247501	0.00
Resident Individuals	362179	463380262	7.68
Trusts	9	63703	0.00
Clearing Members	214	8540874	0.14
Qualified Institutional Buyer	4	4913243	0.08
Total	374803	6035945275	100

#### \*Calculated on folio basis.

#### Distribution by size

Sl. No.	Category (Shares)		March 31, 2020				March 3	31, 2019	
		No. of Share Holders	%	No.of Shares	%	No. of Share Holders	%	No.of Shares	%
1	1 - 500	279807		46488276	0.77	295054	72.86	50812035	0.84
2	501 - 1000	44545	11.88	37198272	0.62	50522	12.48	42375965	0.70
3	1001 - 2000	24024	6.41	37983475	0.63	27641	6.83	43871912	0.73
4	2001 - 3000	8536	2.28	22218318	0.37	9936	2.45	25953168	0.43
5	3001 - 4000	4206	1.12	15448290	0.26	4826	1.19	17755810	0.29

SI. No.	Category (Shares)	March 31, 2020				March 3	31, 2019		
		No. of Share Holders	%	No.of Shares	%	No. of Share Holders	%	No.of Shares	%
6	4001 - 5000	3736	1.00	17937493	0.30	4544	1.12	21878576	0.36
7	5001 - 10000	5323	1.42	40581914	0.67	6627	1.64	50749976	0.84
8	10001 and above	4626	1.23	5818089237	96.39	5794	1.43	5782547833	95.80
	TOTAL	374803	100.00	6035945275	100.00	404944	100.00	6035945275	100.00

#### k. Dematerialisation of Shares and Liquidity:

The Company's shares are available for dematerialization with both the Depositories i.e., National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). Total 99.99% of shares have been dematerialized as on March 31, 2020.

ISIN: INE776C01039 (Fully Paid Shares)

Description	No. of Shareholders	No. of Shares	% Equity
Physical	259	711506	0.01
NSDL	227502	5860927718	97.10
CDSL	147042	174306051	2.89
Total	374803*	6035945275	100.00

The Company's shares are regularly traded on BSE Limited and the National Stock Exchange of India Limited and were never suspended from trading.

#### \*Calculated on folio basis.

# I. Outstanding GDRs / ADRs / Warrants or any convertible instruments, conversion date and likely impact on equity:

#### i. GDRs / ADRs:

The Company has not issued any GDRs / ADRs in the past and hence as on March 31, 2020, the Company does not have any outstanding GDRs / ADRs

#### ii. Warrant:

During the year under review, the Company has not issued any warrant and there is no warrant outstanding for conversion which is likely to impact on equity.

#### iii. Foreign Currency Convertible Bonds (FCCBs):

The Company has issued 6 (Six) Foreign Currency Convertible Bonds to Kuwait Investment Authority ("Subscriber") during the FY 2015-16 with the terms and conditions which, inter-alia, include as under:-

Number of Bonds issued	:6
Nominal Value of each Bond	: US\$ 50,000,000
Total value of the issue	: US\$ 300,000,000
Conversion	: The bonds are convertible into Equity
Conversion Price	: ₹ 18 per Equity Share
Tenor	: 60 years
Coupon Rate	: 7.5%
Yield to maturity	: 7.5%

#### iv. Optionally Convertible Debentures (OCDs):

The Company had issued 4 (Four) Optionally Convertible Debentures (OCDs) to Doosan Power Systems India Private Limited during the FY 2019-20 with the terms and conditions which, inter-alia, include as under:

Number of OCDs issued	: 4
Face Value of each OCD	: ₹ 57,41,97,685/-
Rating & Listing	: Unrated and Unlisted
Redemption/ repayment	: OCDs of face value of ₹ 57,41,97,685/-
	each shall be redeemed in four equal
	quarterly instalments commencing
	from March 31, 2020 and ending on
	December 31, 2020. Accordingly,
	redemption of two OCDs for the
	March and June 2020 quarters were
	concluded.

24<sup>th</sup> Annual Report 2019-20

# **GAR** | GMR Infrastructure Limited

Number of OCDs issued	: 4
Call/ Put option	: The Company shall have the right to call for the redemption of OCDs not earlier than 45 days and not later than 30 days from the respective quarterly Redemption Date (being the end date of each quarterly instalment). However, if the Company does not exercise the Call option, the Allottee may exercise the put option not earlier than 30 days and not later than 10 days from the respective quarterly Redemption Date. Further, if the Allottee exercises the Put option and the Company is unable to redeem, then all the outstanding OCDsshall be mandatorily redeemed within 10 days from the end of the quarter in which the Allottee has exercised the Put option.
Conversion	: If neither the Company nor the Allottee exercise the Call / Put Option, as the case may be, then the respective OCDs shall be converted into equity shares of the Company within 15 days of end of the respective quarterly Redemption Date.
Coupon Rate	: 0%

# m. Commodity Price Risk/ Foreign Exchange Risk and Hedging

The details of foreign currency exposure and hedging are disclosed in note no. 37(c) to the standalone financial statement.

#### n. Plant locations:

In view of the nature of the Company's business viz. providing infrastructure facilities, the Company, through its subsidiaries / associates / joint venture, operates from various offices in India and abroad.

The international locations where the Company operates through its subsidiaries / associates / joint venture are Indonesia, Philippines, Greece, Nepal and Singapore and national locations (States) where the Company operates by itself and through its subsidiaries, JVs, Associates in India are Delhi, Karnataka, Telangana, Maharashtra, Goa, Odisha, Tamil Nadu, Uttar Pradesh, Andhra Pradesh, Himachal Pradesh, Gujarat, Uttarakhand, Punjab, Haryana, Kerala etc.

#### o. Address for correspondence:

GMR Infrastructure Limited
CIN: L45203MH1996PLC281138
Company Secretary and Compliance Officer

(Corporate Secretarial Department)

New Udaan Bhawan, Opp. Terminal 3, IGI Airport

New Delhi - 110037 T +91 11 4921 6751 F +91 11 4921 6723

E-mail: Gil.Cosecy@gmrgroup.in

#### p. Prevention of Insider Trading:

In accordance with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended the Company has instituted a comprehensive Code of Conduct for prevention of insider trading, in the Company's shares and Code of practices and procedures for fair disclosure of unpublished price sensitive information.

#### q. Reconciliation of Share Capital Audit:

As stipulated by SEBI, a qualified Practicing Company Secretary carries out the Reconciliation of Share Capital Audit to reconcile the total admitted capital with NSDL and CDSL and the total issued and paid-up capital. This audit is carried out every quarter and the report there on is submitted to the Stock Exchanges and is placed before the Stakeholders' Relationship Committee and the Board of Directors of the Company. The audit, inter alia, confirms that the total listed and paid-up capital of the Company is in agreement with the aggregate of the total number of shares in dematerialized form held with NSDL and CDSL and total number of shares in physical form.

#### r. Equity Shares in the Suspense Account:

As per Schedule V read with Schedule VI, Regulation 34(3), 53(f) and 39(4) of the SEBI LODR, the details in respect of equity shares lying in the suspense / escrow account are as under:

Particulars	Number of share holders	Number of equity shares held
Aggregate number of shareholders and	13	17924
the outstanding shares in the suspense /		
escrow account (maintained with CDSL &		
NSDL) lying as on April 1, 2019		
Number of shareholders who approached	0	0
the Company for transfer of shares from		
suspense / escrow account (maintained		
with NSDL) during the year		
Number of shareholders to whom shares	0	0
were transferred from the suspense /		
escrow account (maintained with NSDL)		
during the year		
Aggregate Number of shareholders and	13	17924
the outstanding shares in the suspense		
account (maintained with CDSL & NSDL)		
lying as on March 31, 2020		

The voting right on the shares outstanding in the aforesaid suspense account as on March 31, 2020 shall remain frozen till the rightful owner of such shares claims the shares. There were no unclaimed equity shares issued in

physical form.

#### s. List of all credit rating obtained by entity:

Name of Credit Rating Agency	Credit Rating	
Infomerics	Minus BBB	

#### t. Investor Education And Protection Fund (IEPF):

In accordance with the applicable provisions of the Companies Act, 2013 (Act) read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) (IEPF Rules), all unclaimed dividend if not claimed for a period of seven (7) years from the date of transfer to Unclaimed Dividend Account of the Company, are required to be transferred by the Company to the Investor Education and Protection Fund (IEPF).

Further, according to the IEPF Rules, all the share in respect of which dividend has not been claimed by the shareholders for 7 (seven) consecutive years or more from the respective date of transfer to Unpaid Dividend Account shall also be transferred to the demat account of the IEPF Authority. The said requirement does not apply to shares in respect of which there is a specific Order of Court, Tribunal or Statutory Authority, restraining any transfer of the shares.

The Member can claim the unclaimed dividend amount for the financial year ended March 31, 2013 on or before October 16, 2020.

The Company had sent individual notices and has issued advertisements in the newspapers, requesting the shareholders to claim their dividends in order to avoid transfer of shares and dividend to the IEPF. Details of the unclaimed dividend and shareholders whose shares are liable to be transferred to the IEPF Authority are available on the website of the Company at the link: www.gmrgroup.in In case shareholders have any queries on the subject matter, please contact the Registrar and Share Transfer Agent of the Company, Kfin Technologies Private Limited, Unit: GMR Infrastructure Limited, KFintech Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500032 Phone: +91 40 6716 2222, Email ID: einward.ris@kfintech.com.

The members can claim the dividends and shares once transferred to the IEPF Authority by submitting an online application in web Form No. IEPF-5 available on the website www.iepf.gov.in as per the procedure prescribed under the Act. No claims shall lie against the Company in respect of the shares and dividend so transferred.

In accordance with IEPF Rules, the Board of Directors have appointed Mr. T. Venkat Ramana, Company Secretary of the Company, as the Nodal Officer for the purpose of verification of claim and for coordination with IEPF Authority.

Details of the Nodal Officer for the purpose of co-ordination with the IEPF Authority are available on the website of the Company at the link: www.gmrgroup.in

#### XI. Subsidiary Companies

The Company reviews the performance of its subsidiary companies, interalia, by the following means:

- The financial statements, including the investments made by subsidiary companies, are reviewed by the Audit Committee of the Company, periodically;
- ii. The minutes of the Board / Audit Committee Meetings of the subsidiary companies are noted at the Board / Audit Committee Meetings respectively of the Company;
- iii. The details of significant transactions and arrangements entered into by the subsidiary companies are placed periodically before the Board of the Company.
- iv. Utilization of loans/advances given or investment made in Subsidiary Companies, exceeding ₹ 100 crores or 10% of asset size of subsidiary, whichever is lower is reviewed periodically by the Audit Committee.

#### XII. Other Disclosures

a. Disclosures on materially significant related party transactions i.e., transactions of the Company of material nature, with its promoters, Directors or their relatives, management, its subsidiaries etc., that may have potential conflict with the interests of the Company at large:

None of the transactions with related parties were in conflict with the interests of the Company at large. The transactions with related parties are mentioned in note no. 33 of the financial statements.

b. Details of non-compliance by the Company, penalties and strictures imposed on the Company by the Stock Exchanges or SEBI or any statutory authority, on any matter related to capital markets during the last three years:

There has been no instance of non-compliance by the Company on any matter related to capital markets during the last three years and hence, no penalty or stricture was imposed by the Stock Exchanges or SEBI or any statutory authority.

#### c. Whistle Blower Policy/ Vigil Mechanism:

To maintain high level of legal, ethical and moral standards and to provide a gateway for employees to voice concern in a responsible and effective manner about serious malpractice, impropriety, abuse or wrongdoing within the organization, the Company has a Whistle Blower Policy/Vigil Mechanism in place, applicable to the Company and its subsidiaries.

This mechanism has been communicated to all concerned and posted on the Company at the link: www.gmrgroup.in

The Company has set up an "Ethics Helpline", with a toll free number and entrusted the running of the said helpline to an outside agency so as to address issues relating to protection of confidentiality of information and identity of the whistle blower.

# **GMR** Infrastructure Limited

We affirm that during the year under review no one has been denied access to the Chairman of the Audit Committee under the Whistle Blower Policy.

- d. The Company has complied with the mandatory requirements of listing regulations. Further, the Company has also put its best endeavor to comply with non-mandatory requirement(s).
- e. The Company has framed a Material Subsidiary Policy and the same is placed on the Company's website and the web link for the same is https://investor.gmrgroup.in/policies.
- f. The Company has framed Related Party Transaction Policy, and the same is placed on the Company's website and the web link for the same is https://investor.gmrgroup.in/policies.
- g. During the FY ended March 31, 2020, the Company did not engage in commodity price risk and commodity hedging activity.
- Details of utilization of funds raised through preferential allotment or qualified institutional placement as specified under Regulation 32(7A). The Company has not raised any fund during the year through preferential allotment or qualified institutional placement
- Certificate from Company Secretary in practice that none of the directors on the board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority is annexed hereinafter.
- The Board has accepted all recommendations of the Board committees which are mandatorily required in relevant financial year.
- k. Total fees for all services paid by the listed entity & its subsidiaries, on a consolidated basis, to the statutory auditors and all entities in the network firm/ network entity of which the statutory auditors are a part is ₹ 5.79 Crore.
- Disclosure in relation to the Sexual Harassment of Women at Workplace (prevention, prohibition, & redressal) Act, 2013:
  - a. Number of complaints filed during the financial year : Nil
  - Number of complaints disposed of during the financial year: Nil
  - Number of complaints pending as on end of the financial year: Nil

- XIII. There has been no instance of non-compliance of any requirement of Corporate Governance Report as prescribed under SEBI LODR.
- XIV. Adoption of Non-Mandatory Requirements as stipulated in Part E of Schedule II of SEBI LODR.

#### a. The Board

The Company has maintained an office for its Non-executive Chairman.

#### b. Shareholder Rights

Half-yearly financial results are forwarded to the Stock Exchanges, published in newspapers and uploaded on the website of the Company like quarterly results.

#### c. Reporting of Internal Auditor

The Head, Management Assurance Group, Internal Auditor of the Company is a permanent invitee to the Audit Committee Meetings and regularly attends the Meetings for reporting their findings of the internal audit to the Audit Committee.

XV. The Company has fully complied with the applicable requirements specified in regulation 17 to 27 and clause B to clause i of sub-regulation 2 of regulation 46 of the SEBI LODR.

#### Certificate on corporate governance:

Pursuant to Schedule V of the SEBI LODR, the Certificate from Practing Company Secretary on Corporate Governance is annexed hereinafter.

#### **Declaration on compliance with Code of Conduct**

To,

The Members of GMR Infrastructure Limited

Sub: Declaration by the Managing Director & CEO under Para D of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

I, Grandhi Kiran Kumar, Managing Director & CEO of GMR Infrastructure Limited, to the best of my knowledge and belief, declare that all the members of the Board of Directors and Senior Management Personnel of the Company have affirmed compliance with the Code of Conduct of the Company for the year ended March 31, 2020.

Place : New Delhi Grandhi Kiran Kumar
Date : July 30, 2020 Managing Director & CEO
(DIN: 00061669)

Managing Director & CEO and CFO certification pursuant to Regulation 17(8) read with Part B of Schedule II of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

To

The Board of Directors
GMR Infrastructure Limited

We hereby certify that:

- a) We have reviewed the financial statements and the cash flow statement of the Company for the year ended March 31, 2020 and that to the best of our knowledge and belief:
  - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with the existing accounting standards, applicable laws and regulations.
- b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.
- We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d) We have indicated to the auditors and the Audit Committee (wherever applicable):
  - i. significant changes in internal controls over financial reporting during the year;
  - ii. significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; wherever applicable; and
  - iii. instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For GMR Infrastructure Limited

Grandhi Kiran Kumar Managing Director & CEO

(DIN: 00061669)

Place: New Delhi Date: July 30, 2020

97

Saurabh Chawla

CFO



#### **CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,

The Members,

#### **GMR INFRASTRUCTURE LIMITED**

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of GMR Infrastructure Limited having CIN L45203MH1996PLC281138 and having registered office at Naman Centre, 7th Floor, Opp. Dena Bank, Plot No.C-31, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400051 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www. mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2020 have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

SI. No.	Name	DIN	Date of appointment in Company
1	Mr. G.M. Rao	00574243	22.05.1999
2	Mr. Srinivas Bommidala	00061464	10.05.1996
3	Mr. G.B.S. Raju	00061686	22.05.1999
4	Mr. B.V.N. Rao	00051167	10.05.1996
5	Mr. G. Kiran Kumar	00061669	05.12.1999
6	Mr. N.C. Sarabeswaran	00167868	09.11.2011
7	Mr. R.S.S.L.N. Bhaskarudu	00058527	02.09.2005
8	Mr. S. Sandilya	00037542	11.09.2012
9	Mr. S Rajagopal	00022609	12.11.2012
10	Mr. C. R. Muralidharan	02443277	17.09.2013
11	Mrs. Vissa Siva Kameswari	02336249	01.10.2014
12	Mr. Madhva Bhimacharya Terdal	05343139	08.08.2019

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For V. Sreedharan and Associates Company Secretaries

> V. SREEDHARAN Partner

FCS.2347; CP.No.833

Place: Bengaluru Date : July 22, 2020 UDIN : F002347B000487425

#### **Corporate Governance Compliance Certificate**

Corporate Identity Number: L45203MH1996PLC281138

Nominal Capital: ₹ 1950 Crores

To

The Members of GMR Infrastructure Limited

Naman Centre, 7th Floor, Opp. Dena Bank, Plot No. C-31, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051

We have examined all the relevant records of GMR Infrastructure Limited for the purpose of certifying compliance of the conditions of the Corporate Governance under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the financial year ended March 31, 2020. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of certification.

The compliance of conditions of corporate governance is the responsibility of the Management. Our examination was limited to the procedure and implementation process adopted by the Company for ensuring the compliance of the conditions of the corporate governance.

This certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

In our opinion and to the best of our information and according to the explanations and information furnished to us, we certify that the Company has complied with all the mandatory requirements of Corporate Governance as stipulated in Schedule II of the said Regulations.

For V. SREEDHARAN & ASSOCIATES Company Secretaries

(V. Sreedharan) Partner FCS: 2347; CP No. 833

Place: Bengaluru

Date: August 12, 2020

UDIN No.:F002347B000571883